



We're Proud of you!



Special points of interest:

- Graduation—Carroll Hills School
- Moving Forward
- Carroll Hills Industries
- Reflections on March

Coming Events:

July 2 - Independence Day Picnic at Lake Mohawk for CHI

July 5 - Independence Day Observed Entire program closed

August 23 & 24 - School Staff In-Service and work day

August 25 - School back in session for the School-age students

August 26 - CCBDD Meeting 5:30 p.m. at the Administration Offices. Open to the public.

September 6 - Labor Day Observed Entire Program Closed

October 8 - Staff In-Service Entire Program Closed

CARROLL HILLS PRESENTS 2010 GRADUATES



Paul Norton



Chance Leggett

GOOD LUCK GRADUATES

Carroll Hills Schools Commencement

“Don't Cry Because It's Over, Smile Because It Happened”

The annual commencement for Carroll Hills School and Preschool was held in the school gymnasium on Thursday, May 27, at 1:00 pm.

The class of 2010 school graduates were Paul Norton and Chance B. Leggett. Paul is the son of Richard and Miriam Norton of Minerva, and Chance is the son of Jack and Rachael Leggett of Malvern.

Paul attended Carroll Hills since the 2004-2005 school year. Due to Paul's medical condition and surgeries over the past couple of years, he was unable to attend much school. But even through difficult times, Paul always greets you with a smile. He lives with his parents and enjoys communicating with his brothers and sisters who live in several different countries.

Chance plans to work with the County Board of DD doing community employment in the areas of mowing and cleaning crew. He will also continue to volunteer at Loaves and Fishes. During his years at Carroll Hills, Chance excelled in basketball and bowling.

Over their years, our students learn from their teachers, their peers and mostly from themselves. The students also teach us everyday, they teach us about perseverance and overcoming adversity. Our advice to them, the Carroll Hills graduates, is to make the world a better place in whatever way they can. I know from interacting with our students, they do indeed make the world a better place daily. We will miss Chance and Paul, but we know it is their time to make their own decisions, and lay claim to the title “boss of my own”. Please remember making good decisions is really important because...

“Life is like a coin. You can spend it any way you wish, but you only spend it once.”
by Lillian Dickson.

Good Luck Graduates!!!

Alicia Hall, Director of Children Services

Moving Forward With Change



Superintendent Matt Campbell

I firmly believe the purchase of Quality Support Services (QSS) from Mid East Ohio Regional Conference was a great move by the Board. Management staff is halfway through the 6 trainings for QSS. I am now aware that our strategic plan is in need of revision to improve the mission, vision, and add core values to the document. The mission, vision, and core values need to be communicated to all staff and stakeholders of the program. This quality model has given staff tools and the ability to network to improve services.

The first goal of our strategic plan is to improve quality, efficiency, and effectiveness of Board services. Staff is exploring many changes in the way we do business to improve quality. Staff will be visiting county boards to benchmark services already in place that address quality, efficiency, and effectiveness. Carroll Hills Industries (CHI) has already improved day habilitation services, but will send a staff to Coshocton and other county boards that have been identified as model day habilitation service sites.

Staff will also be sent to county boards utilizing Caretracker. Caretracker is a computerized system that acts as a time clock for staff, keeps track of day habilitation services, and creates billing. Staff use computerized screens in each area where they can touch screen activities and times for services rendered. This system eliminates paperwork, increases data bases, and reduces staff time for payroll and billing.

Management staff and direct care staff will form a committee to review and make changes to staff evaluations and pay scales. The intent is to improve evaluations and pay scales to reward good staff, ensure all staff understands what is expected of them, and to encourage all staff to improve performance.

Dave Haught compared heating and cooling costs from 2008 to 2009 for Carroll Hills Administration (CHA) office. Insulation was added in 2009 and the cost savings was shown to be \$240 per month. Board staff is utilizing data to further improve efficiency and has plans to replace windows at CHI and CHA and replace the heating and cooling unit at CHA.

Another goal of our strategic plan is to strive to be more customer driven. In May a self-advocate advisory council was created for all individuals receiving Board services. This self-advocate advisory council will meet monthly, be directed and run by those receiving services, and have the ability to report to the County Board. The hope is individuals with developmental disabilities will feel empowered to further direct their services and report on any health and safety issues. The Board will provide training where needed for individuals receiving services to improve their self-advocacy skills.

A 24' by 30' pavilion will be built at the Carroll Hills Administration Offices site. This pavilion was requested by staff to better serve individuals in wheelchairs and allow more individuals to enjoy being outside. Carroll Hills Industries is exploring a document scanning contract. Individuals at the workshop will scan in documents to electronic format for agencies to store on a server or archive to a portable hard drive or CD. This will help agencies reduce storage costs, free up storage space, and improve the ability to retrieve documents. The document scanning process will also enhance the shredding service offered by CHI since the paper documents will need destroyed.



The pavilion project at the Carroll Hills Administration Offices site

CONGRATULATIONS & BEST WISHES

July 12, 2010 will be a sad day for the Carroll Hills Program since Service and Support Administrator Carol Sanford will retire. Carol has worked for the Carroll County Board of Developmental Disabilities since July 7, 1998. She started out as a case manager who did an excellent job advocating for consumers, connecting consumers with resources, and managing the emergency pager system. Carol's job description changed to Service and Support Administrator (SSA) several years ago. She had flawless reviews from the Ohio Department of Developmental Disabilities Accreditation and Major Unusual Incident reviews as an SSA.



She is a great employee. Carol is quiet but advocates strongly for those in the program. She is organized and structured with paperwork and meeting deadlines. Carol would attend any needed training so she would know the rules that applied to her job. She did an excellent job with unusual incidents and major unusual incidents tracking for trends and patterns and ensuring investigations and reports were completed in a timely manner.

Carol is a pleasant person who is very competent in her job. She was always a team player and she will be dearly missed. Carol would volunteer for fundraisers and other events. She also put in many hours and would come in on holidays or vacation time to perform job duties. Carol will be hard to replace. Thank you, Carol, for your many years of service and for your heart for serving those with developmental disabilities.

Matt Campbell, Superintendent



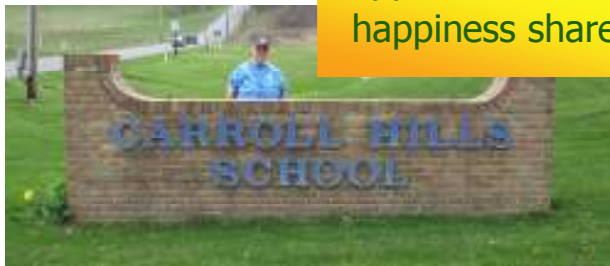
Spring flowers



The Ashton's Preservation Foundation donated daffodil bulbs that our staff and enrollees planted last fall at our three sites, CHI, CHS, and CHA. This spring we enjoyed daffodil blooms for several weeks.

Pictured on the Left, L-R Sarah Hines, Sean Shawler, & Anna Oyer standing in front of the row of daffodils they planted in the fall in front of CHI's ramp. A wonderful gift the whole community will enjoy year after year.

Happiness held is the bulb or seed;
happiness shared is the flower..



What's New at Carroll Hills Industries

Carroll Hills has created its first Self-Advocacy Committee. This committee is comprised of individuals served by the County Board. They meet every third Wednesday at 1p.m. in the Multi-Purpose Room at Carroll Hills Industries. Any individuals wishing to join the committee can contact Vicki or Steve at Carroll Hills Industries, 330-627-5524.

The committee discusses the concept of self-determination and self-advocacy. They discuss ideas that will improve the services which they receive. These ideas are then presented to the superintendent, Matt Campbell, and then are presented to the Board for approval.

What is Self-advocacy? What is Self-determination?

Making the individual and his/her wants and needs the main focal point in the services that are received. Listening to what people want instead of telling them what they want or need. Making the individual's input the most valuable part in the services they receive.

Through education, individuals will learn about the resources that are available to them and how to use those resources. Teaching them it is okay to speak up and to be independent without reprisal or coercion.

Creating INDEPENDENCE! JUST LIKE YOU AND !!



Self-advocacy Committee Officers L-R Sarah Hines, Ronda Williams, and Kristen Long not pictured.



Carroll County Board of Developmental Disabilities Awarded New EPA Grant Funds

Carroll County Board of Developmental Disabilities along with in Allen, Portage, and Richland counties will be receiving a new grant from the Ohio Environmental Protection Agency's Ohio Clean Diesel School Bus Fund. The four counties join Tuscarawas and Highland counties, which, late last year, were the first County Boards to receive Ohio EPA Clean Diesel School Bus Retrofit grants.

Money awarded will be used to outfit buses with up-to-date pollution control equipment to help protect children from diesel pollutants that can lead to asthma and bronchitis, and which may be linked to an increased risk of other illnesses.

The program has been shown to be effective in improving public school bus emissions for three years, and a provision in Ohio's 2009 budget allowed County Boards of Developmental Disabilities to be eligible to apply as well as public school systems.

During the Spring 2010 grant cycle, which ended in March, Ohio EPA awarded a total of 15 grants to school districts and County Boards of Developmental Disabilities. Collectively, the \$520,127.86 in funding will install pollution control technology on a total of 191 Ohio buses, and achieve an estimated annual emission reduction of 370.7 pounds of particulates, 3671 pounds of carbon monoxide, and 1553.4 pounds of hydrocarbons. **That's a lot of particulates!**

Carroll County Board of Developmental Disabilities grant was for \$8,830.00 to retrofit two buses with diesel oxidation catalysts and closed crank-case filtration systems, and three buses with diesel oxidation catalysts.

Congratulations on a job well done goes to Sharon Bellamy, CHI's Transportation Coordinator, sbellamy@carrollhills.com or (330) 627-5524.

Full Article located: Ohio Department of Developmental Disabilities Pipeline, Volume 4, Issue 12. Issues are archived at <http://www.dodd.ohio.gov/publications/pipeline.htm>



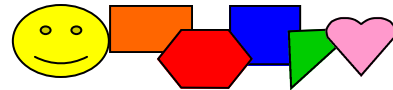
Preschool Graduation



Now I know my ABC's,
 Colors, shapes, and days.
 I sang some songs,
 Learned some poems, rhymes, and fingerplays.
 I played outside on sunny days
 And inside when it rained.
 My little hands and little feet were busy every day.
My Teachers were Mrs. Huber and Mrs. Grabits,
 I kept them on their toes.
 They tied my shoes, combed my hair, and even
 wiped my nose.
 But now it's time to say "good-bye"
 To all my preschool friends.
 School is over, summer's here,
 But learning never ends!

The 2010 Preschool graduates included:

Maddie Burgett, Kenzie Burgett, Madison Faulk,
 Landon Fry, Bobbie Gotshall, Ciara Hilgert, Clay
 Kugler, Elijah Mayle, Kayla Mills, McKayla Nitz,
 Xander Nitz, David Postlethwait, Tanner Reed,
 Shanelyn Schandel, Dustin Shafer, Dakota
 Shasteen, Luke Simmons, and Braxton Swearingen
 of Carrollton; Devin Arkenburgh, Anthony Fletcher,
 and Kaiden Grant of Minerva; Joseph Dews, Zackary
 Glaser, and Cede Gray of Malvern.



2010/2011 Carroll Hills School Year Begins on August 25, 2010

As we look forward to the new school year, excitement builds as students and teachers prepare for new learning experiences and new faces in the classrooms at Carroll Hills School. As always, we will miss our preschool students who have graduated and will begin a new adventure in kindergarten. This year, we will also say goodbye to Ann Myers as she retires and Karen Kincaid as she accepts a new position with the Stark Co. Board of DD.

Ann Myers has served as Speech Therapist for more than 25 years. In her capacity as speech therapist, she has guided students in acquiring the communication skills necessary to make their wants and needs known. Ann has been a great resource to teachers as well, she possesses a wealth of knowledge that encompasses the speech and language field and the ability to effectively share strategies/techniques with classroom teachers.



Ann will also be missed as the mastermind behind our hassle-free fundraisers. Ann organized and implemented several well known fundraising programs such as Box Tops for Education and Campbell's Soup labels to name a few. Students and teachers enjoyed the creative contests Ann conjured up to increase fundraising revenue. One of the more recent contests Ann organized was a slime-fest which generated a huge collection of box tops and Campbell's Soup labels all for an opportunity to slime our superintendent, Matt Campbell. Ann even made the green, gooey slime and furthermore assured that it was edible (just in case Matt got hungry.)

The staff, students, and families will certainly miss Ann and wish her the best as she enjoys more time with her family and her many hobbies.

We also want to congratulate Karen Kincaid, Early Intervention Specialist, on accepting a position in Stark County. Karen has offered guidance to families and their children throughout her employment at Carroll Hills. Karen works in conjunction with the therapists to serve children in their area of need. We wish her the best in her new position.



Good luck to everyone as we pursue new adventures in the 2010-2011 school year.

Reflections on Change: A ship is safe in harbor, but that's not what ships are made for. -William Shedd

Congratulations & Best Wishes

Developmental Disabilities Month Community Appreciation Award Winners



Top Picture L-R

Standing: Arthur Fischer, Phill Rutledge, Tom Kishman. Sitting: Sharon Bellamy, Carol Sanford, and Terry Chevront

Left Picture L-R Jim Craft & Matt Crough



The Carroll County Board of Developmental Disabilities Annual Appreciation Banquet was held in March with approximately 200 in attendance. Superintendent Matt Campbell expressed gratitude to all who have supported this amazing program over the past year. Carroll Hills Programs in conjunction with Carroll Hills Council honor five award recipients each year at our annual MR/DD Awareness Dinner. The Business and Industry award was presented to Kishman's IGA. Kishman's IGA, has been a wonderful supporter of Carroll Hills ever since there has been a Carroll Hills. The Service Award went to Phill Rutledge, Transportation Supervisor for Carrollton Exempted Village Schools for all the assistance to our Transportation Department. Terry Chevront of Countryview Manor received this years 2010 Helen Eick Outstanding Volunteer Award and Carol Sanford was awarded the 2010 Helen Eick Outstanding Employee Award.

The 2010 Personal Achievement Award was given to Art Fischer who has been an employee through Community Employment at Atwood Lake Resort for many years as well as working at CHI, the lawn crew and the cleaning crew.

Community Employment years of service employees recognized were Jim Craft for 10 years of employment with NAPA Distribution Center and Matt Crough for 15 years working for Carrollton McDonald's.

The last presentation was the Superintendent Award, in memory of Sam Monk who, like Helen Eick, was a grand supporter of the Carroll Hills programs, and who passed away in January.

CARROLL HILLS -Promoting positive awareness of people with developmental disabilities

CARROLL HILLS TOOK PART IN THE SUMMER SAFETY KICK-OFF—PUT PLAY IN YOUR DAY



Carroll County Safe Kids and the Malvern Rotary teamed together for the annual summer safety event. The event called "Carroll County Safe Kids Kick-Off—Put Play In Your Day" took place on Saturday, May 1, 2010 at Malvern School Building. Diana Strader, SSA and her husband, Chuck Strader, both members of Carroll Hills Council passed out information on sun safety along with sunglasses for the children. Our sun safety information included the following information and much more.

Keep kids safe from sun's harmful rays

The sunny days of summer offer a chance for children to enjoy fresh air and be active outdoors. But excessive exposure to the sun's ultraviolet (UV) rays can pose long-term health risks – from wrinkles to cancer.

About 80% of sun exposure occurs before age 18. Damage to skin and eyes early in life can give rise to serious health problems in adulthood, according to the American Academy of Pediatrics (AAP). Therefore, it is important to protect your infant, child or adolescent from UV rays with sunscreen, protective clothing, hats and sunglasses.

Sunscreen should contain the words "broad-spectrum" on the label – it means the sunblock will screen out both ultraviolet B (UVB) and ultraviolet A (UVA) rays. Choose a product with a sun protection factor (SPF) of at least 15.

For more information check out these websites: http://kidshealth.org/parent/firstaid_safe/outdoor/sun_safety.html and <http://www.sunsafetyforkids.org/>



IN-SERVICES - TRAININGS - SEMINARS

What makes me laugh?

By Instructor Kim Yeager, RN

What makes me laugh? A lot of things and what makes me laugh may not make you laugh. I recently held a training on laughter for continuing professional development units for our County Board staff and Saint John's Villa staff. We had a blast and those present learned how important laughter is in our lives. I recommend a minimum of 10 minutes of laughter daily.

Here are other recommendations:

- ~Share your smile!
- ~Less bad news. Look for good news.
- ~Play, laugh and have fun with the people in your life, especially children.
- ~Access more humor.
- ~Learn to be an optimist.
- ~Exercise your sense of humor.
- ~Learn to laugh at yourself.
- ~Use humor to de-stress.
- ~Give thanks for the benefits of laughter.

There are health and well being benefits to laughter. Laughter reduces certain stress hormones and boosts the immune system. It also lowers blood pressure and increases blood flow that increases oxygenation which assists with healing. Laughter gives your diaphragm and abdominal, respiratory and facial, leg and back muscles a workout. So basically laughter is an all body workout. Laughing 100 times is equivalent to 10 minutes on the rowing machine or 15 minutes on an exercise bike! You can have fun, keep fit and stay healthy in one easy step! Just Laugh!



Watch for Kim's FALL CLASS SCHEDULE

Two anonymous quotes that I like are:

"Humor is something that causes a tickling of the brain. Laughter was invented to scratch it."

"Laughter is a smile that bursts!"

IN-SERVICES - TRAININGS - SEMINARS - IN-SERVICES - TRAININGS - SEMINARS



Carroll Hills Transportation Up-Coming In-Service

Carroll Hills Transportation Department has an upcoming bus and van driver in-service on August 12, 2010, 8a.m.-12p.m. at Buckeye Vocation School. This is an annual in-service to provide continuous education to our drivers as required by the state. The drivers will meet a CHI and travel together leaving at 7am.

CCBDD ALL STAFF IN-SERVICE - OCTOBER 8, 2010
ENTIRE PROGRAM CLOSED

2010 Training Schedule

30 Hour Seminars

Habilitation

October 5,6,15, &16

Behavior Support

November 7,8, 19 & 20

Instructors: Jan Clayborn and Vicki Brumback

Certification
Seminar Schedule



Fall 2010

Carroll County Board of
Developmental Disabilities
P.O. Box 429 Carrollton, Ohio 44615

Board Members

Melissa Fletcher, President
Dolores Hudson, V. President
John Miller, Secretary
Craig Rodgers
Atty. Jennifer Thomas
Angie Miller
Byron Fairclough
Superintendent
Matt Campbell

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Send information or inquiries to jhilliard@carrollhills.com or call 330-627-6555. Visit our website at carrollhills.com

The only certain means of success is to render more and better service than is expected of you, no matter what your task may be.
Og Mandino Quotes

Carroll Hills Council News

The Carroll Hills Council would like to take this time to thank everyone who made such an awesome Developmental Disabilities Awareness Month, from all the activities to the recognition dinner. Many people worked behind the scenes and put in many hours to make this happen. Thank You to all who pulled together to make this a truly special month. One message conveyed at the recognition dinner was that this is not just a program for our individuals, families, and staff; it truly is a family. Sincerely, Kim Yeager, Council Pres.

We still have Carroll Hills Councils Cookbooks “*Better Cooking with Carroll Hills Recipes*” available. They cost \$10.00 each. To purchase a cookbook call Kim Yeager at 330-627-7651 or JoAnn Hilliard at 330-627-6555. Watch for dates for up coming fall fundraisers.



New at carrollhills.com



- Calendar of events
- Feedback —a place where we can here from you.

Newsletters,
Annual Reports,
Personnel Policy,
HIPAA, Program
Policies, and more
are located on our website.



New at the  **website:**

For Families: Family Chat

We are excited about this new way to communicate. Family-chat listserv was created to encourage communication for families. A listserv is basically a group of people with common interests who are part of an e-mail distribution list.



More information in our Fall Newsletter or go to dodd.ohio.gov