



**Special points of interest:**

- Carroll Hills School
- Superintendent
- Carroll Hills Industries
- Early Intervention
- Communication Corner
- FOP- Everyone Can Teach
- Trainings



**Coming Events:**

October 1, 2, 15 & 16 - Habilitation Seminar—call to register-330-627-6555.

October 8 - ALL Staff In-Service—Entire Program Closed

October 11 - Columbus Day Observed Entire program closed

October 12 - Carroll Hills Council Meeting—School—3:30 p.m.

October 28 - CCBDD Meeting 5:30 p.m. at the Administration Offices. Open to the public.

November

# Welcome Back!

By Alicia Hall



Carroll Hills School welcomed 33 school age students back to school on August 25. Preschool classes will be full after transition occurs with 48 energetic preschool students enrolled in the 2010-2011 school year. Students and staff are excited

about the new opportunities they have this year as many students moved on to the next classroom. These students will build new relationships with the staff and their new classmates. There are also four new students in our school-age program this year and they all seem to be adjusting well. We welcome Nancy Wenner, as our new Early Intervention Specialist, she is eager to work with families and children. Nancy is collaborating with Help Me Grow to provide play group to families with children ages birth to 3. Play Group is currently scheduled every Wednesday at 10 am at the YMCA in Carrollton. Nancy provides resources through home visits and on-site consultations to families with a child qualifying for Early Intervention Services. Families have greeted Nancy with enthusiasm and home visit requests have substantially increased. We have three speech therapists working with our students this year. Please read the "Communication Corner" section to learn more about them.

Classroom Update: Developmentally appropriate projects are planned within each classroom. The hands-on experiences are highly motivating and achievement of learning outcomes have increased utilizing this method. We are also expanding our vocational and independent living skills this year as the older students will learn about comparison-shopping, meal planning, and nutrition. The staff will also continue to focus on community employment and will prepare our students to work in various positions. We're all excited to be back to school and our goal continues to be to serve students so that they may reach their full potential. Kids come first everyday at Carroll Hills School.



Communication Corner continues on page 5



The world of Special Olympics as we know it today is the result of the vision of one woman – Special Olympics founder Eunice Kennedy Shriver.



September 25—EUNICE KENNEDY SHRIVER DAY is an annual celebration of her life and a global call for people to commit actions of inclusion, acceptance and unity for people with intellectual disabilities. Eunice Kennedy Shriver Day has been created to inspire new fans to experience her legacy and embrace the movement she founded in her backyard. What started as an inclusive sports camp in the early 1960s has blossomed into a worldwide movement transforming lives in over 170 countries.

Special Olympics continues on pg.7

## Quality!



Superintendent Matt Campbell

Quality is exemplified by the wonderful staff at Carroll Hills. They understand the quality concept of treating others as they desire to be treated. Carroll Hills has provided a family-like atmosphere for years. I am impressed with the willingness of staff to go above and beyond the job description. I have seen so many random acts of kindness. It is encouraging to see how, in a crisis, staff step in to provide respite care. Thank you staff for your dedication.

I also want to thank staff for their valued input. Most staff are willing to share what is working; what is not, as well as possibilities for improvement. We have implemented good ideas such as awnings keep fragile workshop employees out of the weather. We have also added cement sidewalks and a pavilion, upon staff suggestion, to improve services.

We value input from our consumers and are thrilled that the consumer advisory council exists. Now, when staff have ideas we run them by the consumer advisory council. I have attended the last two meetings and am impressed by their input. The council has: voted on snack machine and pop selections; reported that they support the use of Transit and van transportation versus buses; requested more day habilitation items and more outings; expressed interest in starting a movie business and growing plants. The council also requested knitting supplies and jewelry making bead kits. They made safety recommendations such as a rug at a door, new ceiling tiles, and better storage at Carroll Hills Industries. Council members voted to be referred to as "workshop employees".



I am also proud of the transportation department. The last two years since contracting with Carroll County Transit the Board has been under budget in the transportation department. I have told staff that the Board needs to phase itself out of transportation and this can be done by contracting with Transit. (The Board had 6 bus routes last year and I requested a reduction down at least one bus route with the hope to eventually having 3 bus routes.) The transportation department came through on this request. The Board only has 3 buses on the road to transport students and some adults from Countryview Manor. All other adults are on 2 Board operated vans and 3 Transit vans. These changes have allowed for reduced costs, better service, and increased workshop employee satisfaction.

Service and Support Administration staff has also done a wonderful job. They have been successful at reducing aversive behavior plans from 65 to 13. It appears most staff have adopted the positive behavior interventions, since unapproved behavior supports dropped by 5 in the last year. It is evident that workshop employees are happy as evidenced by the reduction in incident reports and behaviors.

I encourage the public, families, providers, and everyone to give input on Board services. We want to improve services and make sure we are providing the services that Carroll County residents need and deserve. Please feel free to call me at 330-627-6555. I will look forward to your input. Thank you for your continued support!

**If your actions inspire others to dream more, learn more, do more and become more, you are a leader.** –John Quincy Adams, sixth U.S. President (1767-1848)



# Carroll Hills Industries

Carroll Hills Industries continues to provide work for the Individuals enrolled in the Carroll Hills program on an almost daily basis.

Individuals enrolled in the CHI program participate most regularly in assembly work with folders contracted through GBS. The Individuals also provide contract services to Salem Label Team providing contract work for packaging and sorting plastic product labels and Ashton's 5&10 providing contract work for labeling and stamping postcards. CHI's fastest growing business continues to be our shredding service. Paper shredding provides our largest diversity of Enrollee participation to shred the documents and files provided by local businesses such as Carroll County Court House, DJFS, Dr. Stine's medical offices, Carroll County Board of DD and Colfor, and at .16 cents per pound we feel it is an economical service. Not only does CHI generate income by shredding the paper but the paper is then baled and sold to Alliance Recycling to be reprocessed. This procedure also adds additional security for the customers as the shredded paper is not sent to a landfill as trash.

An additional venture that CHI is beginning to get into, with the assistance of the CCB purchasing a document scanner, is record scanning. Heading up this project is Kristin Long, a very capable young woman who has the necessary skills to enter the documents into the scanner, where they are then transferred into a computer. Once in the computer Kristin will develop needed files and sub files to organize these documents as they are saved to a computer server provided by GBS. Kristin is currently working to scan in files from the CCB School, then moving on to the CCB stored files and then possibly opening this service to community agencies for future contract work. This scanning process also will open opportunities for other Workshop Employees as there will be a need to prepare the documents, removing staples and paperclips and in the long run we hope to get the shredding business when the documents are ready to be destroyed.

The Management of Carroll Hills Industries wishes to extend a thank you for all the community support of our program as well as a job well done for our staff that makes it all possible for our Individuals to be contributing members of the community.

## Transportation In-Service

Carroll Hills Transportation Department attended a bus and van driver in-service on August 12, at Buckeye Vocation School. Sharon Bellamy, Transportation Coordinator said, "The day was full of required informative trainings. We had refreshers on rail-road crossing, turn-a-rounds, cell phones, non-return trips,



L-R Vicki Brumback, Sharon Bellamy, George Phillips, & Anna Oyer



Carroll Hills Transportation Staff



certification and CDL renewals. With the highlight of the day, guest speaker, George Phillips, who focused on the etiquette of greeting passengers and reminded us all that we help set and/or change the tone for the day of many of our passengers and their families."

# CARROLL HILLS WELCOMES A NEW EARLY INTERVENTION SPECIALIST

Hello! I am Nancy Wenner and in August, I received the opportunity to become the Early Intervention Specialist at Carroll Hills School. I have been working very hard for the past few weeks, meeting many new people and some truly amazing children. I appreciate the staff at the school for all the help they have provided so far, and I am very excited to work with the families in the Early Intervention Program!



I believe in working hard to achieve goals, and I truly believe that all children can learn and grow. I believe in setting goals, and achieving them. I also believe that “impossible” is only a word. Working with children has been my passion and I hope to convey that passion and desire to the people with whom I’ll be working.

I am originally from Carrollton, graduating from Carrollton High School in 2006 and from Walsh University in December 2009. While at Walsh, I received a bachelor’s degree as an Intervention Specialist. During my college experience, I was able to do my student-teaching at Carroll Hills School, in Linda Bosler’s room for 3 months. Once I graduated, I spent 6 months being a substitute teacher in the Stark County Schools, working with students from kindergarten through high school. I have also worked at the Growing Tree Daycare in Carrollton, giving me even more hands-on-experience with young children and parents.

Currently, the staff at Carroll Hills School, and the staff in the Help Me Grow Agency have done everything they can to help me transition into this new position. It is going very smoothly, and I am incredibly thankful for all the help and support everyone has given me.

Dr. Hiam Ginot once said, “Children are like wet cement. Whatever falls on them leaves an impression.”

## Carroll Hills Council News

Carroll Hills Council held their monthly meeting on Tuesday, September 14, with a number of topics to discuss.

One topic up for discussion was classroom and work area funds. In the past, we have given each classroom and work area funds to help throughout the year. This accounts for approximately \$1800 a year. Council agreed to continue this in order to help support our teachers/staff again this year.

Another topic with a great deal of discussion was Council’s dances. We hold three dances a year with some financial support from Carrollton & Malvern Rotary Club. We hope to continue holding these dances, but we need volunteers to help chaperone them. These dances are very important to our individuals, but we need to consider their safety. At May’s dance we did not have enough chaperones. To continue holding dances in the future we will be asking for staff and parents to help chaperone.

Fundraisers are extremely important in helping us fund the classrooms, work areas, dances, Developmental Disabilities Month activities; Special Olympics, levy campaigns and other needs that may arise.

Fundraisers coming up: Blood Drive–Sept 30, Pancake Breakfast– Oct. 2, Ponderosa Family Night– Nov. 8, Craft Show–Nov.15 , and we still have our Cookbooks for sale (\$10—call Kim at 330-627-7651)

Council meetings are held every second Tuesday of the month, our next meeting is October 12, 2010, 3:30 p.m. at Carroll Hills School. October also starts our membership drive. Membership dues—\$5.00 Single or \$6.00 for family.

**New members and ideas are always welcome!**

### Carroll Hills Councils Membership

*Please send your name address  
phone # and membership fee to:*

*Carroll Hills Council*

*P.O. Box 429 Carrollton, OH 44615*

*\$5—Single      \$6—Family*

*Name: \_\_\_\_\_*

*Address: \_\_\_\_\_*

*Phone # \_\_\_\_\_*

## **"Communication Corner"**

We welcome three speech therapists to Carroll Hills School, Barb Ross is serving children in Early Intervention, Paula Puch is serving the preschool students, and Jessica Rodgers is serving our school-age students. All of our speech therapists come to us with many years of experience and are well qualified to provide top-notch intervention services to our students.

### **Early Intervention Program**

Barbara Ross is providing speech therapy and collaborating with us to complete evaluations on students in the Early Intervention program. She is a graduate of Southern Connecticut State University with a Bachelors Degree in Communication Sciences and Disorders. She is also a graduate of Kent State University earning a Masters Degree in Speech-Language Pathology. Mrs. Ross has 25 years of experience and has worked in numerous settings, including health departments, nursing homes, and private practice. She is currently a full-time employee of New Philadelphia City Schools where she is the preschool speech-language pathologist. Previously, Mrs. Ross served as the Literacy Coordinator for the district during the Collaborative Language and Literacy Instructional Demonstration Project, assisting the district in earning its first rating of Excellent. Mrs. Ross is married and has four children; she is very excited to have the opportunity to work with children and families in the Carrollton area.



### **Preschool Program**



Paula Puch (pronounced Pooh—like Winnie the) is one of the new speech pathologists here at Carroll Hills. She serves eligible students in preschool. She received her Bachelor of Arts degree from Bowling Green College and her master's degree from Ashland University. Paula has been employed by Carrollton Schools for 30 years and has serviced every school in the district. Her office is at the Early Childhood Center and this year she's serving the Early Childhood Center, Carrollton Elementary, Bell Herron Middle School, Augusta School's preschoolers. Working and talking with preschoolers is her delight! Paula is married, has three grown children and currently planning for two weddings. Paula is a regular at the Carrollton Farmers' Market on Saturdays and encourages families to stop by and introduce themselves, she loves to talk.

### **School Age Program**

Jessica Rodgers is providing speech-therapy to eligible school-age students at Carroll Hills School. Jessica received her Bachelor of Arts degree from Baldwin-Wallace College, majoring in Communication Disorders. She then received her Masters of Arts in speech-language pathology from Ohio University. Jessica maintains a Certificate of Clinical Competence from the American Speech, Language, and Hearing Association. She has been employed by Carrollton Schools for the past three years, serving students with a wide-range of disabilities at Carrollton Elementary, Bell-Herron Middle School, Carrollton High School, and the Carrollton Christian Academy. Previously, Jessica was employed for six years by Canton City Schools, where her primary placement centered on providing services to students with multiple disabilities. In addition to her classroom experience, Jessica has been a "Carroll Hills family member" since marrying into the Rodgers family in 2001. She is proud to now work in the environment which has enhanced the lives of her relatives, Cheryl, Randy and Denise. Jessica is enthusiastic about providing collaborative, direct care a Carroll Hills School, working in the classroom as often as possible to ensure student comfort and generalization of learned communication skills. "Miss Jess" welcomes caregiver feedback! Feel free to write notes, e-mail, or call her during her Thursdays of service! Jessica resides in Carrollton with her husband, Craig, and sons, Grayson and Pryce. Craig serves on the CCBDD.



# Everyone Can Teach

If you would thoroughly know anything, teach it to others. -Tryon Edwards

Kristen Long has been educating our staff about FOP. She was diagnosed in 2000 with FOP. FOP stands for Fibrodyplasia Ossificans Progressiva which means “soft connective tissue that progressively turns to bone.” FOP is a rare genetic condition in which the body makes extra bones in locations where bone should not form. Extra bone develops inside muscles, tendons, ligaments and other connective tissue. In people with FOP, bridges of extra bone form across the joints and lead to stiffness, locking and permanent immobility. In a sense, people with FOP have an extra skeleton.

Unfortunately, FOP does not improve over time. As the “P” stands for “Progressiva”, this means it will progress or get worse as the person ages. The body of a person with FOP does not make extra bone all of the time. They may go months or years without a flare-up. Yet there is always a chance that extra bone can form, either without any warning or following trauma, such as a bump, fall, muscle overexertion, an injury, intramuscular injections, surgery or even some viruses.

It is estimated that FOP affects about 3,300 people worldwide or approximately one in two million people. A better way to look at this is if a large football stadium holds 100,000 fans, one would need to fill nearly 20 football stadiums to find one person who has FOP.

Currently, there is no cure for FOP. Scientists have discovered the gene that, when changed, causes FOP. Researchers still need to understand more about how this gene works before they can develop effective treatments for FOP.

Thank you Kristen for all of your hard work into putting together a wonderful presentation and sharing your knowledge with the staff on FOP.

By Kim Yeager,



## In-Services Offered by Kim Yeager, RN

### Held at Carroll Hills School

**H1N1 Flu**—Thurs., October 21 (4– 5:00 p.m.) (1CEU)

**Diabetes**—Tues. & Thurs., October 26 & 28 (4– 6:00 p.m.) (4 CEUs)

**Diabetes & H1N1 Flu**—Sat., Nov. 6 (8– 1:00 p.m.) (5 CEUs) 1/2 for lunch

**Let's Break the Chain (of infection)**—Tues., Nov. 16 (4 – 6:00 p.m.) (2 CEUs)

**Shingles**—Thurs., Nov. 18 (4 – 5:00 p.m.) (1CEU)

**Let's Break the Chain (of infection) & Shingles**—Sat., Nov.20 (8 – 11:00 a.m.) (3CEUs)

**Alzheimer's & Dementia**—Thurs., Dec.2 (4– 6:00 p.m.) (2 CEU)

**Coffin-Lowry Syndrome**—Tues., Dec. 7 (4– 5:00 p.m.) (1 CEU)

**Albinism**—Thurs., Dec. 9 (4- 5:00 p.m.) (1 CEU)

**Alzheimer's & Dementia, Coffin-Lowry Syndrome, Albinism**—Sat., Dec. 11 (8– 12:00 p.m.) (4 CEUs)

## 2010 Training Schedule

### 30 Hour Seminars

#### Habilitation

Oct., 1,2,15, &16

#### Behavior Support

Nov., 7,8, 19 & 20

Instructors: Jan Clayborn  
& Vicki Brumback

For information call  
330-627-6555

On July 20, 1968, Eunice Kennedy Shriver stood at Soldier Field in Chicago and convened the first Special Olympics Games. With a crowd of fewer than 100 people dotting the 85,000-seat stadium, about 1,000 athletes from 26 states and Canada, all of them routinely classified in those days as mentally retarded, marched in the opening ceremonies and followed Shriver as she recited what is still the Special Olympics oath. **Let me win, but if I cannot win— let me be brave in the attempt.**

At that time, Chicago Mayor Richard Daley attended the four-day event and told Shriver, "You know, Eunice, the world will never be the same after this."

While skeptics shook their heads and most of the press ignored the unprecedented competition, Shriver boldly predicted that one million of the world's intellectually challenged would someday compete athletically. She was wrong. Today, more than three million Special Olympic athletes are training year round in all 50 states and 181 countries.

Shriver's movement did nothing less than release an entire population from a prison of ignorance and misunderstanding. It did something else, too—create a valuable agreement between competitor and fan that is unlike anything else in sports. You watch and what you see is nothing less than a transformation, the passage of someone who has been labeled unfortunate, disabled or handicapped to something else: **athlete.**

Special Olympics is a global organization that serves more than 3.4 million athletes with developmental disabilities working with hundreds of thousands of volunteers and coaches each year. To read more about this remarkable woman and Special Olympics go to <http://www.specialolympics.org/>

## Another season for the Carroll Hills Cougars begins.....

By Tomi Moore, Local Coordinator

Sign-up sheets were sent out and were due back by September 24. You could of have signed up for basketball, bowling, cheerleading and track. If you did not get a form, please give me a call at 330-627-4866 and we will get you signed up. Don't forget you must be eight (8) years old to be involved in the Special

Olympic Program. A completed physical must be turned in to me and it needs to be redone every three (3) years.



The picnic that we held at Lake Mohawk in August was a great success. We have had many compliments and would like to make this an annual event.



Senator Joe Schiavoni made an appearance and had certificates once again made up for each of the athletes. It was great to see him again and look forward to him making future visits to our county.

Basketball and bowling practice will be starting soon. Tentatively, basketball will begin the first week in November. The Gold Team will have practice on Mondays from 3:00 until 4:30 p.m. and the Black Team will have practice on Wednesdays from 3:00 until 4:30 p.m. Bowling will also start in November on the first Friday. Calendars will be sent to the basketball players as will a schedule given to all bowlers.

Looking forward to another great season and hope that everyone has a great year.

## Editors Extras: I received this and wanted to share it !



### FLOWERS ARE RED by Harry Chapin

The little boy went the first day of school. He got some crayons and started to draw. He put colors all over the paper. For colors was what he saw.

And the teacher said... "What are you doing young man?"

"I'm painting flowers he said."

She said..."It's not the time for art young man and anyway flowers are green and red."

"There's a time for everything young man and a way it should be done. You've got to show concern for everyone else for you're not the only one." And she said... "Flowers are red young man, green leaves are green. There's not need to see flowers any other way than the way they always have been seen."

But the little boy said,

"There are so many colors in the rainbow. So many colors in the morning' sun. So many colors in 'a flower and I see every one."

Well the teacher said... "You're sassy, There's ways that things should be and you'll paint flowers the way they are so repeat after me," And she said, "Flowers are red young man, green leaves are green. There's no need to see flowers any other way than the way they always have been seen."

But the little boy said,

"There are so many colors in the rainbow. So many colors in the morning sun So many colors in a flower and I see every one."

The teacher put him in a corner She said...It's for your own good And you won't come out 'till you get it right and all responding like you should.

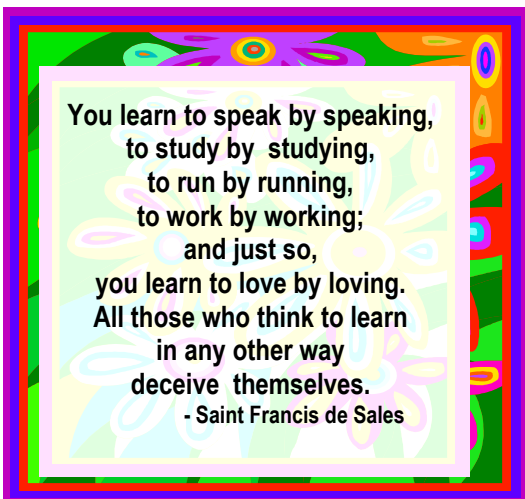
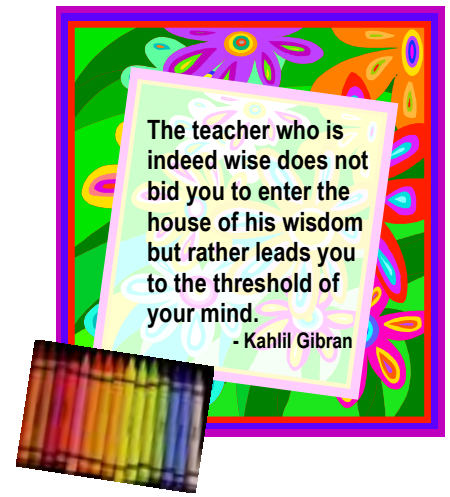
Well finally he got lonely, frightened thoughts filled his head and he went up to the teacher and this is what he said, "flowers are red, green leaves are green. There's no need to see flowers any other way than the way they always have been seen."

Time went by like it always does and they moved to another town,

And the little boy went to another school.

And this is what he found. The teacher there was smilin' She said, "Painting should be fun and there are so many colors in a flower so let's use every one."

But that little boy painted flowers in neat rows of green and red. When the teacher asked him why this is what he said, "Flowers are red, green leaves are green. There's no need to see flowers any other way than the way they always have been seen."



# Carroll Hills Enters Scarecrow on the Square Contest

The Fall Season brings a festive annual event where area businesses and organizations engage in friendly competition by constructing imaginative Scarecrows on Public Square in Carrollton.



Once again, Vivian Day took on the task of creating a Carroll Hills scarecrow. This year she decided instead of stuffing our scarecrow with straw, she would promote our shredding contracts and assemble a scarecrow using shredded paper bails. Another added touch to promote CHI is a lawn mower, promoting our Lawn Services. For more information call CHI—330-627-5524.



Pictured-L-R, Helping with the construction of our scarecrow, Janie James, Jenny Moore, Allen Miller, & Dan Little.

Supervisor Vivian Day & Sandy Swinehart, and Richard Champer, a member of our Lawn Crew constructed the scarecrow on Saturday but, pictures were not available in time for print.



## Family Chat



As a result of the Futures recommendations and the Empowering People implementation team, we created a discussion listserv to encourage communication for families in supporting other families.

We are excited about this new way to communicate. Joining the group will come with responsibility to respect and protect each other with the information that is shared on the [family-chat] listserv.

We may need to ask you for some additional information when you join so we can verify who you are. We ask that if professionals join, you only ask questions on behalf of families.

The confidentiality issue is an important one. Even though this is a closed listserv, which means all members must be approved before they can join, we can't stop members from forwarding emails outside the discussion group.

Below you will find frequently asked questions that will guide you through the ins and outs of Family Chat. To join the listserv, simply open an email and type [join-family-chat@list.dodd.ohio.gov](mailto:join-family-chat@list.dodd.ohio.gov),

We hope that you find Family Chat to be a strong resource for you, and I encourage you to contact me at [peggy.martin@dodd.ohio.gov](mailto:peggy.martin@dodd.ohio.gov) if you do not find the information you need.

Thank you for this opportunity to serve you.

Sincerely,

*Peggy Martin, Family Advocate*





UNDER THE CARROLL HILLS UMBRELLA  
Promoting positive awareness of people with developmental disabilities

Carroll County Board of  
Developmental Disabilities  
P.O. Box 429 Carrollton, Ohio 44615

Board Members

- Melissa Fletcher, President
- Dolores Hudson, V. President
- John Miller, Secretary
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- Matt Campbell



The Carroll County Board of Developmental Disabilities - CCBDD  
Equal Opportunity in Employment, Access, and Services. Under the Carroll Hills Umbrella, JoAnn Hilliard, Editor.  
Send information or inquiries to [jhilliard@carrollhills.com](mailto:jhilliard@carrollhills.com) or call 330-627-6555. Visit our website at [carrollhills.com](http://carrollhills.com)



## Carroll Hills Programs Community Survey?

During the week of September 20th, volunteers may have called your household on behalf of Carroll Hills Programs to gather your opinions about our programs. We value that input. This information will help the county board chart a course for the future that will have the community's opinions at its core

This survey was conducted through the Quality Service System offered by Mid East Ohio Regional Council, MEORC.



### **New at [carrollhills.com](http://carrollhills.com)**

- Calendar of events—Home page
- Feedback —a place where we can hear from you. Newsletters, Annual Reports, Personnel Policy, HIPAA, Program Policies, and more are located on our website.

**The only certain means of success is to render more and better service than is expected of you, no matter what your task may be.**

Mandino Quotes