



**CARROLL COUNTY
SPECIAL OLYMPICS
ATTENDED
STATE GAMES**

Pictured L-R 1st row— Chaperone, Dan Royer, John Evans, Matt Crough, Sarah Hines, Stephen Gatts and Coordinator, Tomi Moore. 2nd row — Bowling Coach assistant, Kim Hilliard, Gene Fankhauser, Charlie Weir, Eric Prowe Heather Bishop, Jim Totten, Samatha Lee and Track Coach, Dianna Fairclough. 3rd row- Bowling Coach, JoAnn Hilliard, Chaperone, Renee Sprague and Bus Driver, Anna

Special points of interest:

- *Special Olympics*
- *Name Change—CCBDD*
- *2009-2013 Strategic Plan*
- *Carroll Hills School*
- *Success Story*

Carroll County Special Olympics Team returned home after a successful trip to the 2009 State Special Olympics Ohio State Summer Games.

Carroll Hills Track & Field athletes' results are as follows:

Heather Bishop – Bronze in 50M Dash and 5th in Softball Throw
Sarah Hines– Gold in Softball Throw and Silver in 100M Dash
Eric Prowe – Silver in 100M Dash and 4th in Shot Put
Jim Totten – Gold in Shot Put and 4th in Running Long Jump
Samantha Lee – Gold in Running Long Jump and Bronze in 100M Dash



Carroll Hills Bowlers' results are as follows:

Matt Crough – Bronze
John Evans – Bronze
Gene Fankhauser – Bronze
Stephen Gatts – Gold
Charlie Weir – Gold



These athletes have just participated in the 40th Annual Special Olympics Ohio State Summer Games. After successfully competing in the local and area competition, they were chosen to represent Carroll County Special Olympics at this event. Over 2,600 participants were involved in the weekend program held at the Ohio State University.

Coming Events:

Sept. 19 - Council Pancake Breakfast

Sept. 24 - Carroll County Board of DD Meeting - CHA at 4:30 p.m. Open to the public.

Oct. 12 - Columbus Day Entire Program Closed

Oct. 13 - Carroll Hills Council meeting—3:30 p.m.

Oct. 16 - Staff In-Service Entire Program Closed

Oct. 22 - Carroll County Board of DD Meeting - CHA at 4:30 p.m. Open to the public.

The Summer Games program included eleven sports, movies, recreational clinics, and the colorful Opening Ceremonies. Athletes and chaperones were housed in Ohio State University dormitories and were provided six meals through the University's Union Services.

Opening Ceremonies started off the weekend on Friday evening, June 26th at the Jesse Owens Track Stadium. The symbolic lighting of the Olympic Flame of Hope officially opened the Games, and was followed by a dance and fair provided by hundreds of volunteers.



The Special Olympics Ohio program is reaching more than 17,000 athletes with intellectual disabilities. Presently, there are approximately 95 athletes from Carroll County.

It is time to sign up to participate in Special Olympics. If you have any questions about our program, please call Tomi Moore, Local Coordinator at 330-627-4866.

New shoes, new lunchbox, new teacher...
September brings new possibilities, too!
The chance to shine, to learn, to grow...
Whether you're six or 60!

Sally Kogan

Two Choices! What would you do?....you make the choice.

At a fundraising dinner for a school that serves children with learning disabilities, the father of one of the students delivered a speech that would never be forgotten by all who attended. After praising the school and its dedicated staff, he offered a question:

'When not interfered with by outside influences, everything nature does, is done with perfection. Yet my son, Shay, cannot learn things as other children do. He cannot understand things as other children do. Where is the natural order of things in my son?' The audience was stilled by the query.

I received this via email, touched me—hope it touches you too!

The father continued. 'I believe that when a child like Shay, who was mentally and physically disabled comes into the world, an opportunity

Shay and I had walked past a park where some boys Shay knew were playing baseball. Shay asked, 'Do you think they'll let me play?' I knew that most of the boys would not want someone like Shay on their team, but as a father /also understood that if my son were allowed to play, it would give him a much-needed sense of belonging and some confidence to be accepted by others in spite of his handicaps. I approached one of the boys on the field and asked (not expecting much) if Shay could play. The boy looked around for guidance and said, 'We're losing by six runs and the game is in the eighth inning. I guess he can be on our team and we'll try to put him in to bat in the ninth inning.' Shay struggled over to the team's bench and, with a broad smile, put on a team shirt. I watched with a small tear in my eye and warmth in my heart. The boys saw my joy at my son being accepted. In the bottom of the eighth inning, Shay's team scored a few runs but was still behind by three. In the top of the ninth inning, Shay put on a glove and played in the right field. Even though no hits came his way, he was obviously ecstatic just to be in the game and on the field, grinning from ear to ear as I waved to him from the stands. In the bottom of the ninth inning, Shay's team scored again. Now, with two outs and the bases loaded, the potential winning run was on base and Shay was scheduled to be next at bat. At this juncture, do they let Shay bat and give away their chance to win the game? Surprisingly, Shay was given the bat. Everyone knew that a hit was all but impossible because Shay didn't even know how to hold the bat properly, much less connect with the ball. However, as Shay stepped up to the plate, the pitcher, recognizing that the other team was putting winning aside for this moment in Shay's life, moved in a few steps to lob the ball in softly so Shay could at least make contact. The first pitch came and Shay swung clumsily and missed. The pitcher again took a few steps forward to toss the ball softly towards Shay. As the pitch came in, Shay swung at the ball and hit a slow ground ball right back to the pitcher. The game would now be over. The pitcher picked up the soft grounder and could have

easily thrown the ball to the first baseman. Shay would have been out and that would have been the end of the game. Instead, the pitcher threw the ball right over the first baseman's head, out of reach of all teammates. Everyone from the stands and both teams started yelling, 'Shay, run to first! Run to first!' Never in his life had Shay ever run that far, but he made it to first base. He scampered down the baseline, wide-eyed and startled. Everyone yelled, 'Run to second, run to second!' Catching his breath, Shay awkwardly ran towards second, gleaming and struggling to make it to the base. By the time Shay rounded towards second base, the right fielder had the ball. The smallest guy on their team who now had his first chance to be the hero for his team. He could have thrown the ball to the second-baseman for the tag, but he understood the pitcher's intentions so he, too, intentionally threw the ball high and far over the third-baseman's head. Shay ran toward third base deliriously as the runners ahead of him circled the bases toward home. All were screaming, 'Shay, Shay, Shay, all the Way Shay' Shay reached third base because the opposing shortstop ran to help him by turning him in the direction of third base, and shouted, 'Run to third! Shay, run to third!' As Shay rounded third, the boys from both teams, and the spectators, were on their feet screaming, 'Shay, run home! Run home!' Shay ran to home, stepped on the plate, and was cheered as the hero who hit the grand slam and won the game for his team 'That day', said the father softly with tears now rolling down his face, 'the boys from both teams helped bring a piece of true love and humanity into this world'. Shay didn't make it to another summer. He died that winter, having never forgotten being the hero and making me so happy, and coming home and seeing his Mother tearfully embrace her little hero of the day!



We all have thousands of opportunities every single day to help realize the 'natural order of things.'

So many seemingly trivial interactions between two people present us with a choice:

Do we pass along a little spark of love and humanity or do we pass up those opportunities and leave the world a little bit colder in the process?

A wise man once said every society is judged by how it treats it's least fortunate amongst them.



Superintendent Matt Campbell

Governor Signs Bill to Strike Words “Mental Retardation” From County Boards and Department

On July 7th, 2009 Governor Strickland signed Senate Bill 79 that was introduced by Senator Jimmy Stewart of Athens County. The bill becomes law 90 days after the signing. The process began two years ago in Athens County when a group of people with developmental disabilities attended an Athens County Board of MRDD meeting and said they did not want to be called “retarded”. The Board immediately changed their name to Athens County Board of Developmental Disabilities. Rep. Stewart began the process to legally change the name of all county boards including the Ohio Department.

What does the name change mean to Carroll County? The Board has until October 7, 2009 to change its name to Carroll County Board of Developmental Disabilities. The Carroll County Board of MR/DD better known as Carroll Hills Programs was one of those that early on knew the stigma associated with “mental retardation” and choose to be known as Carroll Hills. The Board will only have the cost of changing the sign at the administration to become compliant. The sign at the school will have the metal letters removed that state Board of Mental Retardation. Senate Bill 79 allows for County Boards to use up all existing stationary. The Board is also fortunate that all vehicles have “Board owned” and “Carroll Hills Program” on them. Other county boards are paying tens of thousands of dollars to become compliant with the name change.

What does the name change mean to Carroll County?

The Carroll County Board of Developmental Disabilities will continue to serve all individuals eligible for service including those diagnosed with mental retardation. Mental retardation is still a diagnosis used by the American Psychological Association. Mental retardation does fall under the category of developmental disabilities. Carroll Hills Programs have to be known as the Carroll County Board of Developmental Disabilities to meet Ohio Revised Code for levy and other legal documentation purposes. This name change was a great win for the rights of those who have developmental disabilities.

CCBDD-Carroll Hills Programs-CCBDD-Carroll Hills Programs- CCBDD-Carroll Hills Programs- CCBDD-Carroll Hills Programs –CCBDD

Carroll County Board Strategic Plan 2009-2013

Everyone is aware of the difficult economic times we are facing. Many people may see these times as doom and gloom. Others may view these times as opportunities. Due to the overwhelming support from the Carroll County community for developmental disabilities services, I remain optimistic. The Board is blessed with having so many dedicated and talented staff.

The Strategic Plan is available on the carrollhills.com website or by calling 330-627-6555 to request a copy. The Strategic Plan for 2009 to 2013 was developed with the goal to improve services for individuals with developmental disabilities. Some would say it is difficult to improve services with expenses increasing and revenue decreasing. That is why this plan is so important. The Board can no longer maintain the status quo. We must look at ways to be more effective and efficient with scarce resources.

The Strategic Plan was developed with input from staff, individuals with disabilities, parents, guardians, community members, and other stakeholders. The financial forecast shows a decline in Board reserves over the 5 year process. This decline in reserves is expected over the life of our main 10 year operating levy. It is also important that the 3 year 1 mill school operating levy passes November 3rd, 2009 to ensure school services remain at Carroll Hills. The Board is committed to being very careful to ensure there is enough money to maintain services until the passage of the next levy.

continues on page 4

Strategic Plan 2009-2013 continues...

The transportation department has been a focus due to increased fuel bills, increased repair bills, the need to replace buses and vans, and the increase demand for routes for students and adults. The other concern is the perception and fairness of adults with disabilities riding yellow school buses without air conditioning to work. I recently made a decision to contract with Carroll County Transit to provide transportation for one route for our adults from home to work. This was a cost savings to the Board of around \$4,000 per year.

My plan is to continue giving adult routes to Carroll County Transit. The Board will continue to provide van aides for each route. The Board also provides training to Carroll County Transit drivers and ensures Transit follows all rules associated with developmental disabilities. The goal is to reduce the Board routes from 6 buses and 2 vans to only 5 buses. The Board employs 5 full time bus drivers.

There are so many things happening this year that are changing the developmental disabilities world. Please be aware that the Board has purchased Quality Support Services from Mid East Ohio Regional Conference. Phone surveys will be conducted on September 28, 29, and 30th about the satisfaction of Board services. This is your community and we need your input. We need to know from the voters of Carroll County what services you expect for individuals with developmental disabilities. **Thank you again for your support!**

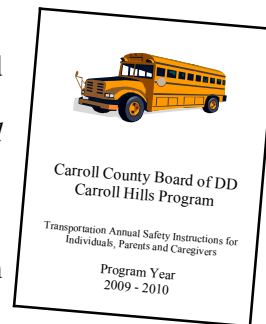
Matt Campbell, Superintendent

Carroll Hills Transportation Department



As we welcome children back to school, our transportation department is hard at work since new locations are added with the new school year. Please take time to read the informational handbook, *Carroll Hills Transportation Annual Safety Instructions for Individuals, Parents and Caregivers*. The purpose of the handbook is to help you understand the transportation services you are receiving and to share with you the importance we take in assuring the individual's safety.

Transportation is a vital part of those attending our program. We believe with a team approach everyone will be very satisfied with the transportation department. Please closely review the section for Parent/Caregiver Responsibilities, as this is where we receive most of our complaints. Individuals should be ready 10 minutes before the scheduled pick up time and families should be prepared to receive the individual home 10 minutes prior to their drop off time. Another easy but so important thing is for families to call if your individual does not need transportation. This saves staff & passengers' unnecessary time, cost, and wear on buses/vans. You can call 330-627-5524 anytime day or night. We do have an answering machine and it is checked as we arrive each morning at 6 a.m. For questions or concerns call Sharon Bellamy, Transportation Supervisor or Steve DeFilippo, Director of Adult Services.



Carroll Hills School Partners with LifeShare



LifeShare. It's About Life.
Blood Drive/Fund Raiser
at Carroll Hills School

Cheryl Rohr, Carroll Hills Chairperson and LifeShare Community Blood Services holds two blood drives each school year and for every 25 people who donate, the school receives a \$500 grant from LifeShare which helps our playground grow. The last blood drive made our running total up to 34 units. Cheryl has scheduled another blood drive for October 29 from 12 to 7 PM.



2008 ANNUAL REPORT

On our website:
carrollhills.com
Paper copy call -330-627-6555



TRASH TO CASH FUNDRAISER

Carroll Hills School and workshop participates in a number of recycling fundraisers. Call Ann Myers at 330-627-7651 for information.

From the Editor:



In an effort to keep our costs down and to increase distribution of our *Newsletter, Under the Carroll Hills Umbrella*, we are sending our newsletter via email to county boards and to those interested or would prefer receiving via email. Please send your request along with your name and email address to the CCBDD, Attention JoAnn Hilliard, P.O.Box 429, Carrollton, OH 44615 or email your request to me at jhilliard@carrollhills.com. Thank you,
JoAnn Hilliard, Newsletter Editor

Independence Day Picnic



A rainy beginning, as you can see...



good food



great entertainment,

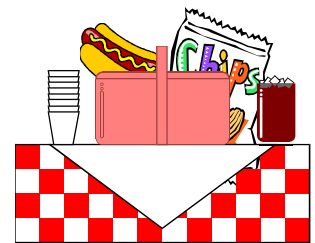


music, dancing,



made for an enjoyable day for everyone!

A big thank you to Rodney's DJ Service, (740) 543-1026



A Welcome to CHI

We welcome Ronda Williams to our program.

Ronda, who comes to us from Columbiana County, is a very friendly and polite young lady. "Ronda is a great worker and a pleasure to have in room 3." says Rose Howell, Team Leader. Ronda lives in Malvern in an apartment in the basement of her parent's home which provides her with support and independence. Two sisters, one brother-in-law, and nephew complete her family. She enjoys reading books by Lurlene McDaniel and Nancy Drew. She likes to listen to music, dance, collect bears & dragonflies, and enjoys beading. Her favorite place to eat is Wendy's and says her favorite places are Colorado, Washington, and Oregon.

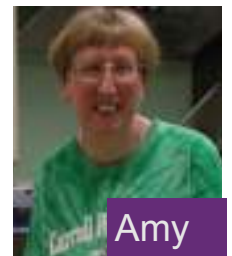


Farewell

Keep in Touch!



Jenny



Amy

Best Wishes to both Jenny Santucci and Amy Crown who both moved to Stark County. Stark County's gain - our loss. Both of these ladies worked at CHI and participated in Carroll County Special Olympics. We will miss you both. Keep In Touch!

Carroll Hills Family and Children's Program Center News:

BACK-TO-SCHOOL

The beginning of the 2009-2010 school year saw just a couple of changes within the school staff. One of our Foster Grandmothers, Betty Eshelman, decided to retire from the program so we no longer have the privilege of seeing her everyday. Betty was a definite asset to our school and will be sorely missed. In addition, music teacher, Jo Baugher, has taken a medical leave of absence for the first semester to tend to family members who need her help right now. We will be anxious for her return to the school as she just seems to bring out the best in the students.

We are once again at capacity in all of our programs. Early Intervention Specialist Karen Kincaid currently has over 30 children on her caseload. In addition to Karen's services, all of these children see at least one of our therapists on a regular basis. This makes for very busy Tuesdays at our facility as this is the main Early Intervention therapy day. Karen does a very nice job of keeping everything organized and making sure the children and parents are getting what they need.

Preschool is filled with 48 children, 32 of whom have been identified with special needs. Each of these children has an Individual Education Plan that outlines the services they will be receiving while attending Carroll Hills Preschool 4 days a week. The remaining 16 children are considered to be typically developing though this in itself brings its own challenges. Think of how ornery a typical 3 year old child is and you get the picture. Add lots of diaper changes, bathroom accidents, crying and normal everyday squabbles between the children and it's hard to imagine how the classroom teams are able to teach and address the learning needs. However, teach is what they do and a fine job of it is done by all.

Our school-age classes are also bursting at the seams. We have 33 students this year. We are pleased to welcome new school-age students Cassidy Whitmore, Noah Gray and Isaac Russell. Each day is filled with adventures for these classrooms as the students progress through the life skills curriculum we offer. It is exciting to see each student use the academic skills they've been taught and apply them to every day tasks so that they may function in society as independently as possible. A huge thank you goes to the school age staff members who persevere daily through lessons, and occasional stumbling blocks, to make sure the students learn and experience as much as possible.

At Carroll Hills Family and Children's Program Center we say "Kids 1st Everyday." We completely believe in this motto and strive daily to meet its promise for our students, parents and community. Of course, all staff members are to be commended for their dedication to Carroll Hills as the classroom staff cannot do it all alone. A huge thank you to the cook, secretary, therapists, custodian, maintenance coordinator, nurse, music teacher, preschool service coordinator, foster grandmothers and substitutes is genuinely extended.



BACK-TO-SCHOOL

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BACK-TO-SCHOOL

BACK-TO-SCHOOL



"Grandma Betty, the elementary class miss ya! From 8:30 until 1:30 everyday you were an inspiration to students and staff alike. Your kindness, dedication, professionalism and love changed us all, students who rarely talked or participated suddenly "came alive" under your care. Staff who felt discouraged or overwhelmed saw your example and got a fresh start. You were and still are our grandma, friend, teacher and inspiration."



Linda Bosler, on behalf of all the staff and countless students who love you and wish you well.

"No matter where you go, however far away, a part of me will be with you and a part of you with me will stay—" anonymous

Tammy's Farewell Thoughts



12 very short years ago, as I was driving from Canton to Carrollton for an interview with some guy named Tom Shearer, I wondered just what this Carroll Hills program would be like and what I might be getting myself into. I had been teaching children and teenagers with multiple disabilities for 14 years and had my master's degree in educational supervision with lots of volunteer leadership experiences behind me but was I ready for the real supervisory thing? Of course, this was just an initial interview and I figured my chances of getting the job of Director of Educational Services were pretty slim. However, it was something that I felt a strong desire to do. When I walked into the school office, I was greeted by 2 very friendly ladies, Cherri and Diana. Cherri told me immediately how much she liked my hair. I instantly thought that I might like it here. As I am a native Ohioan I of course have some environmental allergies. There was something in the air that day making my nose run and I had to ask the ladies for a tissue. Diana told me sometime later that she was afraid I was going to be someone who was sick all the time and she didn't want to

have to deal with that. Then I had my interview with Mr. Shearer. He had a couch in his office and he had to move piles of books and paperwork in order for me to sit down. I figured he was in the process of rearranging or redecorating his office. It wasn't too long before I found out this was Tom's filing system. And, I must admit, over the years, when things have gotten very busy and hectic, there have been times my office started to resemble that filing system so there are no stones being thrown by me!

As it turned out, I was chosen for the job and what a job it has been. In fact, job is not the right word. Carroll Hills School has been a lifestyle, a blessing, a turning point, a Godsend, a family and so much more. For being a little school in a little county, Carroll Hills School has done some pretty big things. I have been proud to showcase the services we offer and the successes our students have had at meetings I frequently attend with other special education directors. If we were to compare Carroll Hills School with any other MRDD school, special needs preschool program, and public school classes for students with multiple disabilities in the state, I truly believe we would come out on top every time. There is something to be said about being small. We have been able to establish a warm, welcoming atmosphere, one where parents can feel comfortable, valued and not alone in raising a child with special needs. Our staff jumps through hoops and beyond in order to be able to provide appropriate lessons, care, nurturing, skills to be independent and successful in life and, most importantly, love to each and every student, regardless of severity of disability, race, gender, or economic level.

Many tears have been shed over the decision to leave this wonderful school. I feel like I am moving away from home, leaving my very large family, many of whom I may never see again. This is very difficult for me to do. I can't believe that I won't be around for Chance to tell me everyday that this is his last year in school, to listen to Josh sing "Day-O", to have Julie count the kitties on the wallpaper in my office, to playfully argue with Bonnie about who is going to walk Cole to his classroom, for Chris to pick out a new car for me out of the AutoTrader, to watch Richard take his recently learned but yet still pretty wobbly walking steps down the hall, to watch Kim at the Council dances move her body to the music until the very last note is played, to listen to Jeremy sing at the talent show, to tease Samantha about being such a troublemaker (trust me, she's not), to watch the orneriness just ooze out of Jerry's pores, and the list could go on and on and on. Each one of our students, past and present, has touched my life in ways they will never know. Each staff member has my undying respect and love for the way they take care of their students and each other. I have many friendships from my years at Carroll Hills School and I pray they will go on for many more years to come. I know I will never be treated by a staff as well as these folks have treated me.

Moving on is not going to be easy. No job will ever be able to replace the 12 years of joy I have experienced at Carroll Hills School. However, I think the winds of change have blown and it's time to step into a different role within the educational system. I start September 8th as a special education consultant for the State Support Team Region 12. This is a part of the Ohio Department of Education and serves a 12 county area, including Carroll County. It is an opportunity to impact the lives of many more children that I feel I need to take advantage of.

I wish each parent, student, and staff member the best for the future. You will each have a place in my heart forever.

Tammy Maney

*Unless you try to do something
beyond what you have already
mastered, you will never grow.*

Ralph Waldo Emerson

Best Wishes to you, Tammy

Success and Carroll Hills Community Employment Go Hand and Hand

Richard Champer and Becky Easterday share in this SUCCESS story!

Both are employed through our Community Employment Program at Mezzaluna's Italian Grill in Minerva.

On March 22, 2009, Chris and Adam Piekarsky, (father and son) took over the ownership, of Mezzaluna's Italian Grill. "I'm very pleased that the new owners decided to continue Richard and Becky's employment," stated Darla Mayle, Job Coach, "I know working at Mezzaluna's is very important to both of them. I also look forward to working with the new owners as job coach." she continued.

Richard and Becky started working at the restaurant when it was named Pleasant Days Inn; it changed in 2003 to Mezzaluna's Italian Grill.

Richard began his employment on April 1, 1997, and his job is mainly doing janitorial duties in the kitchen area. Richard is a very hard worker and also works on our lawn and cleaning crew. Richard lives just outside of Carrollton in a basement apartment in his parents' home.

Becky started working on March 24, 2000 and her main job duty for Mezzaluna's is dish washer. "We enjoy Becky; she is a very good worker!" stated, Adam Piekarsky. Becky lives at St. John's Villa sharing her home with seven other house mates. Becky is also employed at the Villa Restaurant where she works in the kitchen.

Mezzaluna's is open on Wed. 4-9 p.m., Thurs. 11-9 p.m., Fri. & Sat 11-10 p.m. and on Sunday from 11 -7p.m. They have added a couple of items to their menu while keeping all the original recipes Mezzaluna's is known for, especially Judy Cooper's delicious homemade pies. Stop by and check out Mezzaluna's Italian Grill and meet the new owners.



Carroll Hills Council Membership

Carroll Hills Council is a parent/ professional organization that functions similar to a PTO in the public school. The main difference is the Council helps meet the needs of children and adults served by the Carroll County Board of DD. The Council raises money through dues, donations, and fundraisers.

UP COMING FUNDRAISER - Pancake Breakfast
September 19 - 8-11 a.m. - Carroll Hills School
All you can Eat - Cost by donation

For information or to help call Cheryl Rohr

Monthly meetings are held on the second Tuesday of each month. Our next meeting will be held **October 13**, - 3:30 p.m. at Carroll Hills School. We invite and encourage parents, families and others interested in helping the children and adults served by Carroll Hills, to join our organization.

Mail-in Membership for Carroll Hills Council

CCBDD, Carroll Hills Council
 P.O. Box 429 Carrollton, OH 44615

Name: _____ Phone: _____

Address _____

Make check payable to

\$5.00 Individual \$6.00 Family Carroll Hills Council



In Memory
 Janice Cotton
 1925—2009

Blessed are those who have gotten to enjoy the company of Janice Cotton. Janice had been enrolled in our program since, 1979. She enjoyed attending the workshop and participating in Special Olympics. Janice had won over 40 medals. The last medal she won was at the State Summer Games in 2003. Born in 1925, Janice would have seen her 84th birthday in September. Janice was a very active lady who told everyone that she would never retire. We will all miss Janice. She has left us all with lasting memories that we will hold dear forever.
 Vicki Brumback, CHI Vocational SSA

THERE IS ALWAYS ROOM FOR IMPROVEMENT



Pictured L-R : Jan Clayborn & Willie Jones

Positive Culture

Recently County Board staff have been receiving information and training from Willie Jones on creating a Positive Culture. A positive culture evolves when we support all people in a way that focuses on creating

healthy relationships and acknowledging each person's unique gifts that they bring to relationships. It is about changing our thinking about how to manage behaviors, moving away from models of behavior management that include power, control and coercion in language and actions, and moving toward more positive models of facilitating the person having more

control over their behavior by using affirmation, unconditional acceptance and encouragement.

Some people think that a positive culture exists simply by providing good services as identified in a person's Individual Service Plan or because staff care about the people they serve & try to do what they think is best for them while maintaining health and safety through the least restrictive means possible. All these points are important, but in and of themselves are not enough to create a positive culture. We are learning that creating a positive culture is intentional and is something that will involve talking more to the person who has behavioral difficulties, empowering them to tell us what they need us to do to support them and help them to lead a successful and productive life.

By Jan Clayborn, Director of Services & Supports

Transportation Department



Pictured L-R : Randy Mullen, Gary Griesser and Anna Oyer

Gary Griesser was the featured guest speaker at the drivers in-service August 11 held at Buckeye Career Center. Along with Griesser's presentation, drivers received an in-service on railroad safety by Mr. Dobbs, Operation Life Saver and reviewed updates on laws and regulations. It was a very informative and inspirational day.

The drivers are mandated to have 4 hours of in-services annually. They're also required to hold a current certification in CPR and First aid. We are pleased to have American Red Cross

instructors, Bill Mannion, Margaret Mesler and Lorry Shuman to keep our drivers and bus aides in compliance.



Top pictured L-R : CPR Instructor, Margaret Mesler, Rhonda Miller and Vera Fox. Bottom Picture L-R Anna Oyer and Randy Mullen

Staff Annual In-Service scheduled for October 16

Annual staff in-service scheduled for October 16, will be held at Carroll Hills School. All staff are required to attend and our entire program will be closed. This year the in-service will cover Universal Precautions/BBP with Susie Frew, RN, BSN, from the Carrollton Health Department. We are also fortunate to have Chris Martin from MEORC to present our annual Abuse, Neglect & MUI training. Carol Sanford, CCBDD SSA will finish off the morning by going over health & safety alerts.

In the afternoon training will continue with Kim Yeager, RN on Latex Allergies. With allergies to latex becoming more prevalent Carroll Hills has taken the initiative to become latex safe.

continued on pg. 10



Carroll County Board
of Developmental Disabilities
P.O. Box 429,
Carrollton, Ohio 44615

Board Members

Melissa Fletcher, President
Dolores Hudson, V. President
John Miller, Secretary
Craig Rodgers
Atty. Jennifer Thomas
Angie Miller
Byron Fairclough

Superintendent

Matt Campbell

The CCBDD monthly meeting is on
the forth Thursday of each month at
the Administration Offices, Roswell
Rd. Carrollton. 330-627-6555

The Carroll County Board of Developmental Disabilities - CCBDD

Equal Opportunity in Employment, Access, and Services. Under the Carroll Hills Umbrella is edited by JoAnn Hilliard.
Send information or inquiries to jhilliard@carrollhills.com or call 330-627-6555. We're on the web at carrollhills.com

The only certain means of success is to render more and better service than is expected of you, no matter what your task may be.
~ Og Mandino Quotes

Always Room for Improvement continues...

Continuing Education Hours

Continuing Education trainings are offered throughout the year along with required seminars. Carroll Hills School Nurse Kim Yeager, RN is offering continuing education in-services throughout the year. The fall in-services included Take a Deep Breath and lets Talk About Asthma, Prader-Willie Syndrome, What are you Afraid Of? Phobias, Anxiety & Fears, and GERD. Times are listed to the right. Everyone welcome to attend, a small fee for those needing CEUs. Please call to register.

We offer three seminars annually, Intro to MR/DD, Habilitation. & Principles of Behavior Support. Lori Miller, M.A.ED., P.C.C. from Educational & Counseling Services in Carrollton is our seminar instructor. Each 30 hour seminar cost \$125.00, registration is required.

JoAnn Hilliard, Training Coordinator

Seminars and Continuing Education Trainings Schedule

30 Hour Seminars - Lori Miller

Habilitation - October 9,10,23, & 24

Principles of Behavior Support - Nov. 6,7,13 &14

In-services – Kim Yeager, RN

Take a Deep Breath and Let's Talk About Asthma

Thursday, September 17 - 4-6 p.m.

or Saturday 26 - 9-11 a.m.

Prader-Willie Syndrome

Thursday, September 24 - 4-6 p.m.

or Saturday 26 - 12-2 p.m.

What are you Afraid Of? Phobias, Anxiety & Fears

Tuesday, October 20 - 4-6 p.m.

or Saturday, November 7 - 9-11 a.m.

GERD

Thursday, November 5 - 4-5 p.m.

or Saturday, November 7 - 11:30-12:30 p.m.

For more information or to register for the above seminars or classes call JoAnn at 330-627-6555.